

## MASTER OF SCIENCE IN **Organizational Leadership**



Designed for those who hold or aspire to leadership positions, Mercer University's **Master of Science in Organizational Leadership** develops professionals from diverse careers and backgrounds who are interested in advanced leadership roles in the public, private, and nonprofit sectors. The program offers three specialized concentrations:

- **Leadership and Organizational Development** prepares leaders to confidently guide employees to maximize their potential and foster long-term success for their organizations.
- **Leadership for the Healthcare Professional** teaches students to understand the conditions and challenges of the industry to promote sustainable healthcare solutions.
- **Leadership for the Nonprofit Organization** develops leaders who want to create change in their communities through service organizations.

### **PROGRAM DETAILS**

**Format:** Online

**Start Term:** January, August, and October

**Course Length:** 8 weeks

**Completion Time:** 18 months

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## Program of Study

**Core Requirements: 18 hours**

**Choose one concentration: 12 hours**

*Select four classes from within a concentration.*

### Leadership for Organizational Development

ORGD 600 Introduction to Organizational Development

ORGD 601 Organizational Consulting and Leadership Coaching

ORGD 700 Building Organizational Culture

ORGD 701 Capstone Seminar in Leadership for Organizational Development

PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

INFM 605 Informatics for Healthcare Systems

**OR**

### Leadership for the Healthcare Professional

HCAL 600 Introduction to Healthcare Systems

HCAL 602 Health Systems Budgeting for the Nonfinancial Leader

HCAL 700 Healthcare Policy and Law

HCAL 702 Capstone Seminar in Leadership for Healthcare Professionals

PSLD 604 Organizational Communication, Conflict Resolution and Negotiations

INFM 605 Informatics for Healthcare Systems

**OR**

### Leadership for the Nonprofit Organization

NONP 600 Introduction to the Nonprofit Sector

NONP 601 Nonprofit Governance and Volunteer Administration

NONP 700 Budgeting for the Nonprofit Sector

NONP 701 Capstone Leadership for the Nonprofit Organization

PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

INFM 605 Informatics for Healthcare Systems

**Total Degree Requirements: 30 hours**

## Admission Requirements

Applicants seeking graduate admission must have a bachelor's degree with a minimum 2.75 grade point average from a college or university accredited by an institutional accreditor recognized by the U.S. Department of Education.

### REQUIRED APPLICATION MATERIALS INCLUDE:

- Completed application
- \$35 application fee (\$100 for international students)
- Official transcripts from all previously attended institutions
- Philosophy of leadership essay or educational autobiography including career goals
- Letter of recommendation
- Résumé
- Interview

*International applicants should consult the University catalog for additional requirements.*



### CONTACT US

**Graduate Admissions**

**678.547.6417**

**[copa.admissions@mercer.edu](mailto:copa.admissions@mercer.edu)**

**[professionaladvancement.mercer.edu](http://professionaladvancement.mercer.edu)**

## COMBINED DEGREE OPTIONS

Students may choose to pursue a combined degree featuring the Master of Science in Organizational Leadership with a concentration in Leadership for the Nonprofit Organization, and a Master of Divinity or Master of Arts in Christian Ministry through Mercer's School of Theology.

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